



Honolulu Ethics Commission Survey 2014 - FINAL

1. What department or agency do you work for? *

-- Please Select --

Please
select
one:

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2. How many years have you worked in city government? *

-- Please Select -- ▾

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3. Are you a manager or supervisor? *

☐ Yes

☒ No

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4. In the last 12 months, how often have you observed or encountered any of the following types of ethical misconduct? Please check the frequency of each type of misconduct. *

	Very frequently	Often	Sporadic	Rarely	Never
Misuse of City resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Favoritism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial conflict of interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal conflict of interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Acceptance/Solicitation of a prohibited gift	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disclosure of confidential information for personal gain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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5. Did you report the encountered misconduct? *

☒ Yes

☐ No

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4. In the last 12 months, how often have you observed or encountered any of the following types of ethical misconduct? Please check the frequency of each type of misconduct. *

	Very frequently	Often	Sporadic	Rarely	Never
Misuse of City resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Favoritism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Financial conflict of interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Personal conflict of interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Acceptance/Solicitation of a prohibited gift	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Disclosure of confidential information for personal gain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

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6. Who did you report the misconduct to? (Check all that apply) *

- ☐ Your supervisor
- ☐ Higher management
- ☐ Ethics Commission
- ☐ Integrity Hotline (24-7 Anonymous Phone Hotline)
- ☐ Co-worker
- ☐ Media
- ☒ None of the above

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6. How satisfied are you with your department/agency's job of handling ethics questions and problems? *

Very satisfied

Satisfied

Dissatisfied

Don't know

☐☐☐☒

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7. How often do you believe that your co-workers are committed to "doing the right thing"? *

Always

☐

Usually

☐

Sometimes

☐

Never

☒

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8. How often do you believe that your manager or supervisor is committed to "doing the right thing"? *

Always
☐

Usually
☐

Sometimes
☐

Never
☒

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9. Overall, do you believe that ethics and integrity are valued in your department? *

Always

☐

Usually

☐

Sometimes

☐

Never

☐

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10. I am aware of the Ethics Commission through the following: (check all that apply) *

- ☐ Mandatory ethics training
- ☐ Department administration
- ☐ My supervisor
- ☐ My co-worker
- ☐ Media
- ☒ Never heard of the Ethics Commission, until I received the email to take this survey.

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11. Are you aware that the Ethics Commission supports employees by providing the following: *

	Yes	No
Ethics advice *	<input type="radio"/>	<input checked="" type="radio"/>
Ethics training *	<input type="radio"/>	<input checked="" type="radio"/>
Investigating complaints of ethical misconduct *	<input type="radio"/>	<input checked="" type="radio"/>
Enforcing the city's ethics laws by recommending disciplinary action *	<input type="radio"/>	<input checked="" type="radio"/>
Enforcing the city's ethics laws by imposing civil fines *	<input type="radio"/>	<input checked="" type="radio"/>
Publishing advisory opinions *	<input type="radio"/>	<input checked="" type="radio"/>

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50%



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12. Have you ever contacted the Ethics Commission or its staff for advice or to file a complaint? *

☒ Yes

☐ No

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13. When you contacted the Ethics Commission, how satisfied were you with the following?

Satisfaction Rating

Promptness of response to a request for advice	x ★ ★ ★ ★ ★
Thoroughness of response to a request for advice	x ★ ★ ★ ★ ★
Promptness of investigation of complaint	x ★ ★ ★ ★ ★
Thoroughness of investigation of complaint	x ★ ★ ★ ★ ★
Professionalism of staff	x ★ ★ ★ ★ ★

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14. How strongly do you agree with the following statements: *

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Overall the Ethics Commission's services are helpful in my work. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
There are less ethics problems in City government today than 5 years ago. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I have trust and confidence in the integrity of City government. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
The Ethics Commission conducts full and fair investigations of ethical misconduct. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I am confident in my knowledge of the city's ethics laws. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>



Honolulu Ethics Commission Survey 2014 - FINAL

15. How can the Ethics Commission best improve its services to city personnel or the public? (Check all that apply.) *

- ☒ Increase ethics training for all city employees.
- ☒ Increase penalties for violations of the city's ethics laws.
- ☒ Increase the speed of investigations in response to complaints.
- ☒ Increase the speed of responses to requests for ethics advice.
- ☒ Increase public awareness of ethical issues in City government.
- ☒ Increase ethics training for all city managers and elected officials.
- ☒ All of the above.
- ☒ Other

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70%



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16. How can the ethical culture in the city be improved? *

as:leijgz.sjldkfnvlzortontg

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Honolulu Ethics Commission Survey 2014 - FINAL

Thank you for taking our survey! Your response is very important to us so that we can strive to provide better services.

The Ethics Commission will provide a token of aloha* to participants from the Department** that has the highest percentage of surveys completed by the deadline.

Please note that the Commission will not be able to associate your responses with your identity. If you have any questions, please feel free to contact Lisa Parker, Legal Clerk III at (808)768-7787 or lparker@honolulu.gov. Mahalo!

* while supplies last!

** based on the Departments/agencies in Question 1

100%

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